



MECHANICS DISPATCH

News and Updates

NOTICE TO MEMBERSHIP June 6, 2017

Business Agents representing all Teamster locals at United Airlines met on the East Coast last week. Topics of discussion for the meeting were reorganization ideas, outstanding grievances and why we are experiencing delays in resolving our contractual disputes. The Union has been discussing these and we have made internal changes in hopes of better addressing our desire to move these disputes along. We have communicated this with the company and proposed some ideas that we expect will reduce the waiting time for decisions to these outstanding grievances.

Another major topic of concern was the Attendance Policy that United has implemented across the system. At the onset of this policy, several Locals expressed concern with the language of the attendance policy especially as it relates to our agreement. Several grievances were filed across the system disputing the general implementation of the policy. During a face to face meeting between the BAs and Don Wright, Tom Reardon and other company representatives in Orlando, several BAs floated the idea that as a matter of fairness that as a starting point all members should at least be zeroed out. Because of that meeting, discussions between the Union and the company ensued which eventually lead to an agreement between the parties that, moving forward, would "reset" all point balances and put all IBT members to no level of discipline irrespective of any individual members' previous point total or discipline level short of termination. In exchange, the Union Locals were to withdraw all general active and current grievances opposing the implementation of the policy.

After the above referenced discussions between the IBT and the company concluded, the Business Agents of the ten Locals debated the pros and cons of moving forward in this fashion. Ultimately, despite several reservations, the group voted to authorize the Division to sign off on this course of action with the expressed understanding that nothing in this policy would prevent or diminish our members' ability to file grievances on a case-by-case basis when the policy violates individual rights under the agreement.

A copy of the LoA may be viewed here:

<http://teamsterair.org/sites/teamsterair.org/files/uploads/6617attendancepolicyloassigned060117.pdf>