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Mechanics Dispatch

Teamsters United. United We Win.

INTERNATIONAL BROTHERHOOD OF TEAMSTERS

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February 19, 2016

Dear IBT Members:

Our members sent the loudest and clearest message to United management this week - that United mechanics must be paid what they are worth, and that we won't accept a substandard agreement forced on us by the company. Congratulations on sending such a strong, united message and for capturing the attention of people inside and outside the industry.

Empowered by your strong support, I convened our team of Principle Officers to meet with me at IBT Headquarters in Washington, D.C. yesterday to finalize our next steps to get you the contract you deserve. In attendance were Bob Clever of Local 19, Peter Finn of Local 856, Chris Griswold of Local 986, George Miranda of Local 210, Mike Moats of Local 964, Mike Scott of Local 769 and Paul Stripling of Local 781. Also present were Airline Division, Communications, Legal and Strategic Campaigns personnel.

Together, we finalized plans for a number of events in coming weeks that will keep the attention of the NMB, the public and most of all United management focused on our issues and goal of an industry-leading contract. The Teamsters do not telegraph our punches, but be assured we plan events that will allow our mechanics the chance to show their anger, unity and resolve in ways that will get United's full attention.

We also planned out a strategy to approach pressure points, including creditors, customers, politicians and federal agencies to put pressure on the company to show up at the table ready to finally get serious about a new contract.

Finally, we've appointed International Rep Clacy Griswold as Chairman of the committee, to be assisted by International Rep Bob Fisher and advised by new legal counsel Josh McInerney. This leadership will be able to get the job done.

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The IBT Mechanics have created massive leverage by speaking with a united voice that they are not satisfied with United's half-measures. Now it is up to Teamster leadership to carry the ball over the goal line with your support. Please help us get you the best contract by letting the company know in upcoming events that you support the best possible contract, and you will not be satisfied with anything less. Your resounding "NO" vote was a powerful first step - now let's all see it through to the end.

In solidarity,



Capt. David Bourne
Director, IBT Airline Division

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