

SYSTEM BOARD OF ADJUSTMENT

Arbitration in the Matter of)

INTERNATIONAL BROTHERHOOD)
OF TEAMSTERS, AIRLINE DIVISION,)
LOCAL 856)

-and-)

UNITED AIRLINES, INC.)

OPINION AND AWARD

“EFS Bypass”

Grievance No. SFO-20180307-039

SYSTEM BOARD OF ADJUSTMENT

James Conway, Neutral Board Member
Thomas Reardon, Company Board Member
Vinny Graziano, Union Board Member

APPEARANCES

For the Union:

Nicolas M. Manicone, Esq.
Staff Counsel IBT

For the Company:

Eric E. Mennell, Managing Director
Labor Arbitration and Labor Relations

INTRODUCTION

United Airlines (“Company”) and International Brotherhood of Teamsters, Airline Division, Local 856 (“Union”) are parties to a Collective Bargaining Agreement covering amendable in 2022 (“Agreement” or “CBA”) covering the Company’s Airline Technicians and Flight Simulator Technicians (“Technicians”). The Agreement provides for final and binding arbitration of various disputes when not settled in grievance handling.

This grievance arises out of an Emergency Field Service Trip (“EFS”) called by the Company in response to an engine failure suffered by a wide body Boeing 777 while en route from San Francisco (“SFO”) to Honolulu (“HNL”) on February 13, 2018. The plane landed safely, but with engine damage necessitating its grounding until repairs could be made. One