



Local 210

Airline, Airport and Aerospace Employees,
New York City and Vicinity
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Dear Members,

Jan 13, 2017

**GEORGE
MIRANDA**
Secretary-
Treasurer/
Principal
Officer

**ROBERT
BELLACH**
President
**PEDRO A.
CARDI, JR**
Vice
President

**RUSSELL
REED**
Recording
Secretary

**ROBERT
LUCIANO
KEVIN
MATEJKA
PEDRO A.
CARDI, JR.**
Trustee-
Agents

**CYNTHIA-
DE
FIGUEIREO**

**JOE BIGGS
FRANK
LOPEZ
LYDIA
TORRES
ADRIAN
MERCED
RUSSELL
REED
VINCENT
GRAZIANO**
Business
Agents

As we embark upon a new year and a new joint collective bargaining agreement the Executive Board of Local 210 has determined that the contractually allotted full time steward representatives shall be elected. Although, this position is one that is elected the Executive Board of Local 210 in accordance with the by-laws will maintain complete authority and jurisdiction regarding all appointments, elections and removals from positions.

On February 8, 2017 Local 210 will be conducting an election for the position of full time steward representative currently held by brother Steve Olsen. Only those stewards that are currently active from the date of this letter shall be granted the ability of placing their names on the ballot for the position of Local 210 full time steward representative.

Subsequent elections will be called in the future for other full time steward representative positions. A single election for all full time steward representatives at one time could disrupt the efficient processing of grievances, which is an ongoing process.

Prospectively, all full time steward representatives shall be placed on a two-year term. The first term shall begin on March 1, 2017 and after each two year term has concluded and if there are no calls for nominations within a fourteen (14) calendar day period preceding the day the current term expires then that position will renew for an additional term.

For nominations within that fourteen (14) Calendar day period to be considered valid there must be a fifty percent plus one of signatures making a call for nominations. All signatures must be obtained by using the procedures governing the call for full time steward nominations.

Those stewards that wish to have their name listed as a candidate for the position of Local 210 full time steward representative must notify the Business Agent via email prior to 5:00pm EST on Jan 25, 2017. Notifications after this date will not be accepted.

Below are stipulations that serve as general guidelines for the position of Local 210 full time steward representative and do not encompass all principals and standards as outlined in the Local 210 Bylaws.

Criteria for Full Time Steward Representative:

- Must be willing to work under the direction of the Business Agent and Local 210 Executive Board.
- Must be willing to travel without adequate or advanced notice, possibly for an extended period of time.
- Must be able to file grievances, appeals and prepare/present grievances for System Boards.
- Must become competent in understanding the CBA.
- Must be flexible regarding any shift. (Primarily, this position is a forty hour (40) day shift position requiring the representative to work day shift at the Newark Local 210 Union Office).
- Must enter into a full time steward representative agreement between the representative and the Local.
- Submit a log/worksheet of activity on a scheduled basis bi-weekly basis to Business Agent.
- Must be willing to testify when needed at either a System Board of Adjustment or a System Board of Arbitration.
- Must make Union Business first priority over OT/FT. OT/FT's will be prohibited if it reflects negatively on Union business and membership representation.
- Trade Day's will be prohibited.
- Must be fluent in writing appeals on behalf of the grievant.
- Must be able to investigate cases sometimes on your own time. Must be able to communicate with members, Stewards, other union officials, attorneys and appropriate gov't officials.
- Must be proficient in Excel, Word and Power Point.

In Solidarity,

George Miranda
Local 210. Principal Officer