

June 10, 2011

Mr. Bob Ruzich  
Director, Tech Ops –EWR  
Continental Airlines  
Newark International Airport  
Newark N.J 07114

Re: Holiday Staffing Selection Order

Dear Mr. Ruzich,

This confirms our discussion and agreement regarding the selection order, assignment rights and obligations for Holiday Staffing.

Listed below is the sequential order in which employees will be selected to work a Holiday in accordance with Article 8.B of the Collective Bargaining Agreement (Holiday Staffing).

1. Employees scheduled to work and sign up for their respective shift.
2. All employees who are working or on their day off who wish to work additional unscheduled bidded shift(s) will be selected in craft seniority order beginning with the most senior employee. When seniority permits the administrator will make every effort to keep the employee in his/her bidded work area.
3. Junior employee (including probationary).

The Company shall post the Holiday Staffing results for the entire bid area in each work area within that bid area.

Very truly yours,

Ralph Salzano  
Local 210, Business Agent

**AGREED and ACCEPTED** this 15 day of June 2011



Bob Ruzich  
Director, Tech-ops EWR